

## CHAPTER 167

### JOINT LOSS MANAGEMENT COMMITTEE

**[HISTORY: Adopted by the Board of Selectmen of the Town of Pembroke 1-9-1995 as Ordinance No. 95-1. Amendments noted where applicable.]**

#### **§ 167-1 Authority.**

Pursuant to RSA 281-A: 64, the Town of Pembroke, by its Board of Selectmen, hereby establish the Town of Pembroke Joint Loss Management Committee.

#### **§ 167-2 Purpose.**

The purpose of the Joint Loss Management Committee is to bring workers and management together in a cooperative effort to promote workplace safety. The Committee shall meet regularly to develop and carry out workplace safety programs, alternative work programs that allow and encourage injured employees to return to work, and programs for continuing education of employers and employees on the subject of workplace safety. The Committee shall develop a written safety program for submittal to the New Hampshire Department of Labor.

#### **§ 167-3 Membership and structure.**

A. The Joint Loss Management Committee shall consist of eight members. The Town Administrator, Public Works Director, Fire Chief and Chief of Police shall be permanent members and shall represent the employer. Nonsupervisory employees from the Town Hall, Highway Department, Fire Department and Police Department shall be chosen by the nonsupervisory employees of those respective departments. If the nonsupervisory employees fail to appoint a representative, the department head will name the representative. Employee representatives shall be chosen on an annual basis and shall serve a one-year term on the Committee. **[Amended 2-24-1997 by Ordinance No. 97-3; 7-21-2003 by Ordinance No. 03-04]**

B. The Committee shall elect a Chairman and the position will be rotated between employee and employer representatives on an annual basis.

## **§ 167-4 Meetings.**

The Joint Loss Management Committee shall meet on alternate months, six times per calendar year, on a date and at a time and location to be determined by the Committee.